

गोविंदराम सेकसरिया अर्थ-वाणिज्य महाविद्यालय, जबलपुर
(स्वशासी महाविद्यालय)

कार्यालय : (0761) 4046086, 2678646

Email - principal@gscollege.org

Web Site - www.gscollege.org (College)

Web Site - gscjbp.org (Autonomous Cell)



प्राचार्य (मोबाईल नं.) : 9425410800

रजिस्ट्रार (मोबाईल नं.) : 9425410900

आज़ादी का
अमृत महोत्सव

NAAC Reaccredited Institution (Last Accreditation Date : September 26, 2018 Grade : B)
UGC College Code : 106006

क्रमांक : GSC/J/L/2023-24/155

दिनांक : 13/10/2023

कार्यालयीन आदेश

निम्नलिखित प्राध्यापकों के द्वारा दिये गये लघु शोध परियोजना (MRP) प्रपोजल स्वीकृत किये जाते हैं। सम्बंधित प्राध्यापक अपना शोध कार्य तीन माह में सम्पन्न कर शोध आलेख प्रस्तुत करें।

1. डॉ. नरेश चन्द्र त्रिपाठी
2. डॉ. चन्द्र कुमार चौकसे
3. डॉ. आरती पटेल
4. डॉ. झानेन्द्र त्रिपाठी
5. डॉ. आशीष मिश्रा
6. डॉ. अर्पणा पाण्डे
7. डॉ. अभिषेक श्रीवास्तव

संलग्न - लघु शोध परियोजना के प्रस्ताव की प्रति।

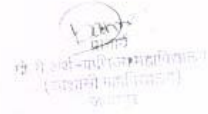
(डॉ. सुनील कुमार पाहवा)

प्राचार्य
गो. से. अर्थ-वाणिज्य महाविद्यालय
(स्वशासी महाविद्यालय)
जबलपुर

**G.S. COLLEGE OF COMMERCE & ECONOMICS,(AUTONOMOUS) COLLEGE
JABALPUR**

Following Seed money Proposals have been accepted for the year 2023-24

S.No	Proposal By :	Topic	Amount Sanctioned (RS)
1	DR GYANENDRA TRIPATHI	Perception of Youth toward admission in colleges - A CASE STUDY OF GOVERNMENT AND PRIVATE COLLEGES IN JABALPUR	3,500
2	DR N C TRIPATHI	Manav Punji Srajan Me Panchayatn Ki Bhumika	10,000
3	DR C K CHOUKSEY	Evaluation of Tourism Industry of Jabalpur	10,000
4	DR ARTI PATEL	Status of English Speking and Understanding In Schools of Rural Area of Jabalpur District	2,500
5	DR ASHISH MISHRA	Study of Marketing System of Millets In Jabalpur District	8,000
6	DR ARPANA PANDEY	Evaluation of Nishitha Education Module	8,000
7	DR. ABHISHEK SHRIVASTAVA	Study of Satisfaction Level of College Teaching and Non -Teaching Employees of Jabalpur City	2,500


The Head of the Institution
(Principal/In-charge)

3-2-2
Additional

Indian Council of Social Science Research
Revathy Vishwanath
Deputy Director
RP Division Incharge
Tel #011-26716690
E-mail: rpicssr@gmail.com

(Ministry of Human Resource Development)
JNU Institutional Area, Aruna Asaf Ali Marg
New Delhi - 110067
Website: www.icssr.org

File No. 02/132/2019-2020/MN/ICSSR/RP

Dated: 31 October, 2019

Award Letter of Minor Research Project

Dear Dr. Sunil,

Please refer to your project grant under the Minor Research Project Scheme of the ICSSR.

Title: Human resource management practices in institutes of higher Education - A study of colleges affiliated to RDVV Jabalpur

Budget Approved: 250000

First Instalment: 40% of the awarded grant, detailed Budget in break-up will be sent along with the sanction

order of Rs. 100000/-.

The above has been approved by the Competent Authority on the recommendations of the Expert Committee

You are requested to commence the study immediately. You are required to give an ²undertaking on a non-judicial stamp paper of Rs. 100/- (copy enclosed), ¹declaration on a non-judicial stamp paper and send us the grant-in-aid bill (copy enclosed) of 40% of the awarded grant. All Payments and Transfers are to be done through EAT module hence the institution has to open a dedicated account as per the notification of ICSSR

You are once again required to go through the eligibility criteria in the guidelines and make sure you fulfil them in all respect both in case of individual and institution. In case you have awarded a project under any other programme of ICSSR and sanction letter for the same has been issued you are requested to continue with earlier sanction and inform accordingly. This award in that case will not stand operational. In case you have already been awarded a project and sanction letter has not been issued you may make an option between the two awards and inform us clearly which project you would like to start. If there is any change in terms of original proposal you need to clarify and take approval from ICSSR in the beginning itself.

Kindly send us all the desired documents (attached herewith) to the undersigned within at the earliest to enable us to issue the formal sanction order as per the checklist enclosed. Kindly send us hardcopy of your proposal and CV of Project Director also.

With best regards,
Yours sincerely,
(Revathy Vishwanath)

Dr. Sunil Kumar Pahwa, Professor,
G.S College of commerce and economics,
south civil lines, Jabalpur,
Mob: 9424768800
Pahwa.skp@gmail.com



Revathy Vishwanath
Deputy Director
RP Division Incharge
Tel #011-26716690
E-mail: mmp2016rpr@gmail.com

Indian Council of Social Science Research
(Ministry of Human Resource Development)
JNU Institutional Area, Aruna Asaf Ali Marg
New Delhi – 110067
Website: www.icssr.org

SANCTION ORDER

F.No. 02/132/2019-20/MN/RP

Dated: 30-12-2019

✓ THE Principal
G.S. College of Commerce & Economics
(Autonomous College)
89, Civil Lines Road, South Civil Lines
Jabalpur, Madhya Pradesh 482001

Subject: Sanction of Minor Research Project entitled "Human resource management practices in institutes of higher Education - A study of colleges affiliated to RDVV Jabalpur" to Dr. Sunil Kumar Pahwa.

Dear Sir,

1. The Indian Council of Social Science Research (ICSSR) considered the above Impactful Policy Research in Social Science (IMPRESS) research project submitted by Dr. Sunil Kumar Pahwa, Professor, G.S College of commerce and economics, south civil lines, Jabalpur. Co-Project Directors of the study are: Nil.
2. The study, as proposed by the researcher, is to be located at and financially administered by your institution as per the guidelines of this award.
3. The ICSSR has sanctioned a grant-in-aid of **Rs.250000/-** (Rupees Two Lakh Fifty Thousand Only) for the above research project and the grant will be released as follows:

First instalment	:Rs. 100000/-
Second instalment	:Rs. 75000/-
Third instalment	:Rs. 50000/-
Fourth instalment	:Rs. 12500/-
Publication cost*	<u>:Rs. 12500/-</u>
Total	<u>:Rs.250000/-</u>
Overhead charges over and above 5% or maximum Rs.1,00,000	: Rs. 12500/-**

* ICSSR would publish it subject to recommendation by the expert and relevant Committees for the purpose, from the overall budget, so to be retained by the ICSSR.

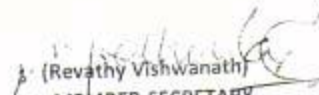
**will be released on successful completion of project after evaluation.

(The break-up budget approved by the ICSSR of Rs.250000/- is enclosed.)

4. The First instalment of the approved grant-in-aid will be released after receiving the grant-in-aid bill duly filled in, stamped and signed by the Project Director as well as the affiliating organization. (GIB already received).

15. All grants from ICSSR are subject to the general provision of GFR 2005 and in particular with reference to the provision contained in GFR 209, GFR 210, GFR 211 and GFR 212.
16. The Project Director will ensure that the expenditure incurred by him conforms to the approved budget heads. The grant-in-aid is subject to all the conditions laid down in the Indian Council of Social Science Research (ICSSR) Research Projects available in the ICSSR website www.icssr.org
17. The expenditure on this account is debatable to the Budget Head-ICSSR (Scheme Code 0877); OH 31.09 Research Projects.
18. All project instalments will be transferred through Public Finance Management System (PFMS) and ICSSR shall implement the EAT module for ensuring transparency of expenditure at all levels and to ensure that there is no parking of funds.
19. As per MHRD instruction, the amount of grant sanctioned herein is to be utilized by the end of the project duration. Any amount of the grant remaining unspent shall be refunded to the ICSSR immediately after the expiry of the duration of the project. If the grantee fails to utilize the grant for the purpose for which the same has been sanctioned/or fails to submit the audited statement of expenditure within the stipulated period, the grantee will be required to refund the amount of the grant with interest thereon @ 10% per annum.

Yours faithfully,


(Revathy Vishwanath)
For MEMBER-SECRETARY

Encl: as above.
Copy to:

1. Dr. Sunil Kumar Pahwa
Professor,
G.S College of commerce and economics
89, Civil Lines Road, South Civil Lines
Jabalpur, Madhya Pradesh 482001
2. Finance Branch, ICSSR, New Delhi
3. Record file

(Revathy Vishwanath)
For MEMBER-SECRETARY

PROJECT BUDGET

Title: Human resource management practices in institutes of higher Education - A study of colleges affiliated to RDVV Jabalpur

By: Dr. Sunil Kumar Pahwa

S.No.	Heads of Expenditure	Value (Percentage)	Actual Value
1	Project Director/Co-Project Director	Honorary	-----
2	Research Staff : Full time/Part-time/Hired Services	Not exceeding 45% of the total budget.	112500
3	Fieldwork: Travel/Logistics/Boarding, etc. including Books/Journals	Not exceeding 35%	87500
4	Equipment and Other Items: computer, printer etc / Source Material/Software and Data Sets, etc.	Not exceeding 10%	25000
5	Contingency	Not exceeding 5%	12500
6	Publication of Report	5%*	12500
	TOTAL	100%	250000
	Institutional Overheads (over and above the total cost of the project)	Affiliating Institutional overheads, 5% shall be applicable	12500

* The five percent (5%) publication amount will be spent by the ICSSR Publication Division if the Final report is found publishable by an Expert Committee constituted by the ICSSR.

- **Remuneration and Emoluments of Project Staff**

(a) Project staff could be engaged by the Project Director on a full/ part-time basis during the research work and the duration/consolidated monthly emoluments of their employment may be decided by the project director within the limits of the sanctioned financial allocation and as per the ICSSR rules (b) Research Associate @Rs.25, 000/- p.m. (Qualification – Post graduate in any social science discipline with minimum 55% marks and NET/SLET /M.Phil/Ph.D)(c) Research Assistant @Rs.20, 000/- p.m.(Qualification-Ph.D./M.Phil./ Post graduate in social science discipline with minimum 55% marks(d) Field Investigator @ Rs.15, 000/- p.m. (not exceeding 6 months) (Qualification- Post graduate in any social science discipline with minimum 55% marks)(e)Retrospective payment for work already done is not permissible.
- **Re-appropriation:** The Project Investigator may with the permission of the Institution, re-appropriate expenditure from one sub-head to another, subject to a maximum of 10 % of the particular budget heads. If the study necessitates re-appropriation beyond 10%, it may be done only after the approval of the ICSSR
- **Selection of Research Staff** should be done through an advertisement and a selection committee consisting of (1) Project Director; (2) One outside Expert (other than the institute where the project is located); (3) a nominee of the Vice Chancellor/Head of the Institution and (4) Head of the Department)/Dean of relevant faculty duly approved by the competent authority.
- **For all field work related expenses** of Project Director, Co-Director and project personnel, rules pertaining to affiliating institutes shall be followed.
- **All equipment and books** purchased out of the project fund shall be the property of the affiliating institutions. On completion of the study, the Project Director shall submit an undertaking in this regard. The ICSSR, however, reserves the right to take charge of equipment and books, if it thinks it fit in a case.
- **Purchase of equipment/ assets** for the research Project is permissible only if it is originally proposed and approved by the ICSSR and does not exceed the permissible amount.