

विद्यार्थियों हेतु ओपन बुक परीक्षा संबंधी आवश्यक निर्देश

- (1) बी.कॉम, बी.कॉम (ऑनर्स), बी.बी.ए. एवं बी.सी.ए. प्रथम, द्वितीय एवं तृतीय वर्ष के समस्त विद्यार्थी ओपन बुक परीक्षा जून-जुलाई 2021 में शामिल होंगे।
- (2) एम.कॉम/एम.ए. (अर्थशास्त्र)/एम.ए. (एच.आर.ए.) के द्वितीय एवं चतुर्थ सेमेस्टर के समस्त विद्यार्थी ओपन बुक परीक्षा जून-जुलाई 2021 में शामिल होंगे।
- (3) उपरोक्त समस्त परीक्षाओं के प्रश्नपत्र महाविद्यालय की बेवसाइट www.gscollege.org पर समय सारिणी के अनुसार अपलोड किये जायेंगे, जिन्हें परीक्षार्थी स्वयं डाउनलोड करेंगे।
- (4) विद्यार्थी स्वयं अपनी उत्तर पुस्तिका तैयार करेंगे जो सामान्यतः A4 साइज का कागज अथवा रजिस्टर के कागज से तैयार की जावेगी।
- (5) प्रत्येक खण्ड के उत्तर पृथक-पृथक उत्तर पुस्तिका में काले या नीले रंग के बॉल पाइंट पेन से विद्यार्थी को स्वयं की हस्त लिपि (Self Handwriting) में लिखना अनिवार्य है। परीक्षार्थी की हस्तलिपि का मिलान विगत परीक्षा की उत्तर-पुस्तिका से किया जा सकता है।
- (6) विद्यार्थियों को उत्तर-पुस्तिका में किसी भी तरह का चिन्ह, नाम, मोबाईल नम्बर इत्यादि लिखना पूर्णतः वर्जित है। ऐसा करने पर परीक्षार्थी के विरुद्ध नियमानुसार कार्यवाही की जा सकती है।
- (7) प्रत्येक उत्तर-पुस्तिका के ऊपर दिये गये आवरण पृष्ठ (Cover Page) को लगाना अनिवार्य है।
- (8) प्रत्येक उत्तर-पुस्तिका के साथ प्रवेश पत्र की छाया प्रति सलंगन करना अनिवार्य है।

(डॉ. डी.बी. कोष्टा)
परीक्षा नियंत्रक

मुख्य पृष्ठ का नमूना

Sample of Main Cover Page

- (i) परीक्षा का नाम / Name of Examination
- (ii) अनुक्रमांक / Roll No.
- (iii) नामांकन क्रमांक / Enrollment No.
- (iv) विषय समूह का नाम / Name of Subject Group
- (v) प्रश्नपत्र का शीर्षक एवं खण्ड
Title of the Paper and Section.
- (vi) कुल लिखे पृष्ठों की संख्या / Total No. of Written Pages

विद्यार्थी के हस्ताक्षर / Signature of Student

परीक्षक के लिए (For Valuer)

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प्राप्तांक						

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G.S. College of Commerce & Economics (Autonomous), Jabalpur (M.P.)

(As per the order of Dept. of Higher Education Govt. of MP)

OPEN BOOK EXAMINATION : JUNE-JULY : 2021

Answer Book Submission Receipt

Roll No. : Class :

No. of Answer Book Submitted :

Date :

Recipient's Signature

OPEN BOOK EXAMINATION SYSTEM : JUNE-JULY : 2021

(As per the order of Dept. of Higher Education Govt. of MP)

G.S. College of Commerce & Economics (Autonomous), Jabalpur (M.P.)

M.A. (HRA) (Fourth Semester) Examination, June-July : 2021

Note : Attempt all the five questions. All questions carry equal marks.

Write answers of each section in A4 size or Register's paper in separate sheets.

No answer should exceed 500 words.

Section 'A'

ORGANISATIONAL CHANGE & DEVELOPMENT

Paper-First

(Answers to this section should be written on a separate answer sheet)

Max : 75

Min: 30

1. "If the organisations will not change they will die or perish". Discuss this statement by highlighting the importance of planned change.
2. Explain in detail Lewon's Change model and various change agents in an organisation.
3. Briefly discuss the different phases and steps Organisational Development.
4. Define politics. How can powered politics be handled on an organisation.
5. Define Organisational Justice and its types.

Section 'B'

LABOUR LEGISLATION - II

Paper-Second

(Answers to this section should be written on a separate answer sheet)

Max : 75

Min: 30

1. Explain the scope of Trade Union Act 1926.
2. Examine the powers and duties of inspectors appointed for the purposes of the Maternity Benefit Act, 1961.
3. Discuss the object and purpose of Bonded Labour System (Abolition) Act, 1976.
4. Explain the salient features of Motor Transport Workers Act, 1961.
5. Discuss the objects and purpose of Environment (Protection) Act, 1986.

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M.A. (HRA) (Fourth Semester) Examination, June-July : 2021

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Write answers of each section in A4 size or Register's paper in separate sheets.

No answer should exceed 500 words.

Section 'C'

MANAGEMENT INFORMATION SYSTEM

Paper-Third

(Answers to this section should be written on a separate answer sheet)

Max : 75

Min: 30

1. What is MIS? Explain structure of MIS.
2. Explain decision making process in detail.
3. Explain support system for Finance and HR.
4. Explain about developing long range information system plan.
5. Explain Quality Assurance and Evaluation of Information System.

Note : Attempt all the five questions. All questions carry equal marks.

Write answers of each section in A4 size or Register's paper in separate sheets.

No answer should exceed 500 words.

Section 'D'

BUSINESS POLICY & STRATEGIC MANAGEMENT

Paper-Fourth

(Answers to this section should be written on a separate answer sheet)

Max : 75

Min: 30

1. What is Strategic Management? Explain nature and approaches to Strategic Decision Making.
2. What is meant by Organisational Appraisal? Describe the methods and techniques used for Organisational Appraisal.
3. Discuss the essential elements of Corporate Portfolio Analysis and SWOT Analysis.
4. Write note on -
 - (i) Corporate Culture
 - (ii) Social Responsibility
5. Case Study -

Meters Limited is a company engaged in the designing, manufacturing and marketing of instruments like speed meters, oil pressure gauges, and so on, that are fitted into two and four wheelers. Their current investment in assets is around ₹5 crores and their last year turnover was ₹15 crores, just adequate enough to break even. The company has been witnessing over the last couple of years, a fast in their market share prices knee many customers are switching over to a new range of electronic instruments from the age of mechanical instruments that have seen the mainstay of Meter Limited.

The company has received a firm offer of cooperation from a competitor who is similarly placed in respect of product range. The offer implied the follow -

- (i) Transfer of the manufacture line from the competitor to Meters Limited.
- (ii) Manufacture of mechanical instruments by Meters Limited for the competitor to the letter's specifications and brand name, and
- (iii) Marketing by the competitor.

The benefits that will accrue to Meters Limited will be better utilisation of its installed capacity and appropriate financial compensation for the manufacturing effort. The production manager of Meters Limited has welcomed the proposal and points out that it will enable the company to make profits. The sales manager is doubtful about the same since the demand for mechanical instruments in shrinking. The Chief Executive is studying the offer. Read the above case and answer the following questions :-

- Q1. What is disinvestment strategy? Do you see it being practiced in the given case?
- Q2. What is stability strategy? Should Meters Limited adopt it?
- Q3. What are your suggestions to the Chief Executive?